

Equality Impact Assessment [version 2.12]



Title: Electricity sleeving and supply extensions	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input checked="" type="checkbox"/> Service <input type="checkbox"/> Other [please state]	<input type="checkbox"/> New <input checked="" type="checkbox"/> Already exists / review <input type="checkbox"/> Changing
Directorate: Property Assets & Infrastructure	Lead Officer name: David Gray
Service Area: City Leap Client	Lead Officer role: Energy Supply Manager

Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

To seek approval to extend Bristol City Council (BCC) electricity sleeving and supply contracts for up to 18 months whilst development work takes place to set up the previously approved Sleeved Pool supply mechanism in conjunction with Bristol City Leap (BCL).

Current BCC electricity supply contracts run out at the end of September 2023. The current arrangement is a mixture of conventional supply contracts, and a 'sleeving' arrangement that allows BCC to (virtually) route electricity the Council generates from its own wind turbines and solar farm to nominated BCC buildings. There are plans to increase the amount of BCC electricity demand met from sleeving (currently 36%), working with the newly appointed City Leap partner. However, these new arrangements will not now be in place by the time the current contracts expire, so arrangements need to be put in place to maintain an electricity supply to the BCC estate. The proposal is to extend, and where possible expand, the sleeving arrangements, and to extend the conventional supply contracts for the remainder of the estate.

1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input type="checkbox"/> City partners / Stakeholder organisations	
Additional comments: No direct impact on any group, contributes towards wider decarbonisation targets		

1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	[please select]
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Although complex, this is essentially a commodity supply contract for an essential service necessary to maintain the BCC estate. It has no direct bearing on any group, it helps towards wider decarbonisation targets.

Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the [Equality and Inclusion Team](#) before requesting sign off from your Director¹.

Equality and Inclusion Team Review: <i>Reviewed by Equality and Inclusion Team</i>	Director Sign-Off:  Peter Anderson Director, Property Assets & Infrastructure
Date: 13/4/2023	Date: 09/05/2023

¹ Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.